



DTE Code: 4151

**TULSIRAMJI GAIKWAD-PATIL**  
College of Engineering & Technology

—AN AUTONOMOUS INSTITUTE—

[www.tgpct.com](http://www.tgpct.com)



# DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION

## Newsletter 2025-26 Odd Sem

Volume No.4

Issue 1



**GAIKWAD-PATIL**  
GROUP OF INSTITUTIONS

JR DREAM IS OUR MISSION

## About the TGPCET

Tulsiramji Gaikwad-Patil College of Engineering and Technology (TGPCET) was established in the year 2007 by Vidarbha Bahu-uddeshiya Shikshan Sanstha (VBSS), a registered society. It is a self financed Private Engineering College, which is affiliated to Rashtrasant Tukadoji Maharaj Nagpur University (RTMNU) Nagpur and is approved by All India Council for Technical Education (AICTE), New Delhi. Also college is approved by Directorate of Technical Education (DTE), Mumbai, Maharashtra State. The Institute is **Accredited with A+ (3.32 CGPA)** by NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC). An Autonomous Institute affiliated to RTM Nagpur University, Nagpur. **B.Tech Mechanical Engineering and B.Tech Electrical Engineering programmes have been accredited by the NBA for 3 years (upto 30th June 2026) and recently B. TECH. Civil Engineering and B. Tech. Electronic and Communication Engineering programmes have been accredited by NBA for 3 years (upto 30th June 2028).**

The College offers four years B. Tech. UG programs in Ten disciplines of engineering viz. Bio-Technology (B.Tech), Aeronautical Engineering (AE), Computer Science and Engineering (CSE), Information Technology (IT), Electronics and Communication Engineering (ECE), Mechanical Engineering (ME), Civil Engineering (CE), Electrical Engineering (EE), Computer Science and Engineering (Data Science), Artificial Intelligence & Machine Learning (AIML).

TGPCET offers Eight PG Programmes in engineering viz. Computer Science and Engineering (CSE), Integrated Power System (IPS), Structural Engineering (SE), Electronics and Communication Engineering (ECE), Artificial Intelligence & Machine Learning (AIML), Mechanical Engineering Design (MED), Aeronautical Engineering (AERO) and Electric Vehicle Technology (EVT) and also offers Two years PG programs in Master of Business Administration (MBA) as well as Two years Master in Computer Application (MCA).

In addition TGPCET conducts three years Diploma programs in six disciplines of engineering such as Civil Engineering (CE), Mechanical Engineering (ME), Computer Science and Engineering (CSE) and Electrical Engineering (EE), Electronics and Communication Engineering (ECE) and Information Technology (IT).

## **About the Department**

TGPCET MBA has a history of excellence in the field of management education. It was formed with a single minded purpose of transforming the budding managers into successful leaders. The department has a team of experienced faculty members of the MBA. In addition, over 20 highly experienced visiting faculties from industry take up advanced electives and other subjects.

In preparation for the leadership roles that you will assume in your career, you must develop strong self-confidence, communication skills and endurance. The MBA includes courses in Self –Discovery, Personality Development, Communication and Presentation Skills, and more. These courses, combined with the regular course curriculum improve the overall learning and living experience at TGPCET MBA.

TGPCET MBA has an enviable record of career placements. Last year many companies visited our campus, offering students a wide spectrum of position and profile. MBA Placement team begins their liaison activities months ahead of placement season, preparing students according to the requirement of our recruiters.

## **Vision & Mission**

### **Vision of Institute**

To emerge as a learning Center of Excellence in the National Ethos in domains of Science, Technology and Management.

### **Mission of Institute**

**M1-** To strive for rearing standard and stature of the students by practicing high standards of professional ethics, transparency and accountability.

**M2-** To provide facilities and services to meet the challenges of Industry and Society

**M3-** To facilitate socially responsive research, innovation and entrepreneurship

**M4-** To ascertain holistic development of the students and staff members by inculcating knowledge and profession as work practices.

### **Department Vision & Mission**

#### **Vision**

To become learning center for management by producing professionally committed managers who will contribute in positive sense towards society and nation building at large.

#### **Mission**

- To be an epitome for higher learning by developing effective leaders and entrepreneurs who anticipate, analyze & manage contemporary as well as emerging business and social issues.
- To ensure sustainable growth in association with Industry leaders, Professional bodies, Local community and International organizations.

## Program Outcomes (POs)

**PO1:** Apply knowledge of management theories and practices to solve business problems.

**PO2:** Foster analytical and critical thinking abilities for data-based decision making.

**PO3:** Ability to develop value based leadership ability

**PO4:** Ability to understand, analyze and communicate global, economic, legal and ethical areas of business.

**PO5:** Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment.

## Program Specific Outcomes (PSOs)

**PSO1:** Apply multidisciplinary domain knowledge comprising of international business, accounting, finance, operations, marketing and human resources management to select suitable project proposal for a business enterprise.

**PSO2:** Apply the conceptual and practical business knowledge to identify and solve organizational problems using a systematic and analytical decision-making approach.

## Program Educational Objective (PEOs)

**PEO1:-** Apply problem-solving skills for ethical management practices in public and private sectors to meet the growing expectations of stakeholders.

**PEO2:-** Exhibit the ability to take part in team-oriented tasks, discussions, and activities that prepare individuals to work as a team member as well as a leader with cross-functional teams.

**PEO3:-** Demonstrate global perspectives to recognize and effectively turn international business dimensions into innovative business projects either as intrapreneur or entrepreneur.

## From Management Desk



**Dr. MOHAN GAIKWAD-PATIL**  
Chairman, Gaikwad-Patil Group

With more than twenty years of experience in education system to his credit, established the Gaikwad- Patil Group of Institutions in Nagpur to cater to the quality education needs of the youth in Vidarbha. His early experience of teaching in an engineering college made him acutely aware of the dissonance between engineering education in the country and the requirements of the industry. He therefore began with a dream of starting an engineering college that equips students with knowledge, skills and attitudes relevant to the industry. That dream has manifested today in the form of two engineering colleges, well known in the region for their constant striving to impart quality and industry-relevant education to their students. Hardly in his early forties, Dr. Gaikwad is the young and dynamic face of the Group. His contagious enthusiasm and unflagging drive is truly inspiring.



**Mr. AKASH GAIKWAD-PATIL**  
Vice-Chairman, Gaikwad-Patil Group

*“Education is not preparation for life, education is life itself.”*

In a world brimming with challenges, the need for brilliant engineers who can think critically, solve problems creatively, and adapt to a rapidly evolving technological landscape has never been greater. At TGPCET, we are committed to providing an education that goes beyond textbooks. Our curriculum is meticulously crafted to equip students with the technical expertise, soft skills, and design thinking abilities necessary to thrive in the ever-changing engineering landscape. We believe in nurturing well-rounded individuals with a strong foundation in ethics, social responsibility, and a passion for making a positive impact on the world. Our state-of-the-art facilities, coupled with a dedicated and experienced faculty, provide a stimulating learning environment that ignites curiosity and encourages exploration. We don't just produce engineers; we empower future leaders, innovators, and entrepreneurs who will shape the world of tomorrow. We are confident that our graduates will be at the forefront of technological advancements, tackling global challenges, and building a future brimming with possibilities.



**DR. ANJALI PATIL-GAIKWAD**  
President, Gaikwad-Patil Group of Institutions

With first class post graduate degrees in English Literature, Mass Communication and Sociology, plus M. Phil. in English Literature and now a Ph. D. in English, Dr. Anjali Patil-Gaikwad is an academician of repute. In addition to regular participation and paper presentation in national and international seminars, she has also been organizing international seminars on teaching and learning of English as a Second Language every year. Formerly associated with the Indian Liberal Group, she was the Secretary General of Liberal Youth South Asia, and has extensively toured various countries such as U. S., Germany, Belgium, Nepal, Sri Lanka, UAE, Mauritius, Thailand etc. She was also elected to the Senate of RTM Nagpur University.



**Dr. SANDEEP GAIKWAD**  
Treasurer, Gaikwad-Patil Group of Institutions

**Tulsiramji Gaikwad-Patil College of Engineering and Technology (TGPCET) is one of the best Engineering Institutions in Centre India. To serve this institution as Treasurer is a nice experience for me. Started in the year 2007, the college has made tremendous progress in diversified fields, thanks to the contributions from philanthropists, Technology experts, research centres, dedicated staff and the continuous support of the Board members.**

**The essence of the life is to live a life for others and die for a noble cause. We at TGPCET express our gratitude for receiving an opportunity to serve the nation. We have a crystal clear vision of enlightening the student brain with sound and technology-rich academic curriculum. We pledge to ensure that the students of TGPCET will not only progress in their respective fields but will also become the responsible citizen by abiding to the rules and will live a disciplined life.**

**Our college has state of the art facilities for teaching, research and development. The students who have passed out of our college have already proved their mettle in various fields. I request all the students, staff members to enjoy your stay in the campus, contribute positively for the welfare of the institution by moving towards excellence in your chosen field. I personally appeal to all the students to make use of the facilities here and improve their skills so that you will have a glorious career ahead. I strongly believe in team work, only a good TEAM can bring out excellent results. By TEAM, I mean Together Empowering to Achieve More - so work as a team with good coordination to move towards excellence.**

## Principal Desk



**DR. P.L. NAKTODE  
PRINCIPAL, TGPCET**

It gives me immense pleasure and pride in welcoming you to Tulsiramji Gaikwad-Patil College of Engineering & Technology, one of the rapidly growing institutions in Vidarbha, dedicated to fostering technical education in the region. The vision of our institution is to empower youths and to produce technically skilled manpower with very high moral values that are not only employable but are also capable of creating employment for masses. Our mission is to provide outcome based education by providing all necessary inputs, facilities and environment to empower our students in all possible ways. We understand that co-curricular and extra-curricular activities help in enhancing one's personality. This institution provides an environment for nurturing these activities so that young men and women get an opportunity to upgrade their skills and show cases their talent. To strengthen the wings of our students we have dynamic and dedicated workforce. Tulsiramji Gaikwad-Patil College of Engineering & Technology is committed to employing, developing and retaining the best teachers.

## Director Administration Desk



**DR. PRAGATI PATIL**  
Vice-Principal Desk

Albert Einstein said, “Education is not about learning of facts but training young minds to think.” There is a big difference between cramming up facts and learning them so that they can be applied in productive ways. At TGPCET, we try to work towards holistic development of our students by providing them the tools and experiences that encourage our students to think. The aim is to create empowered minds so that students are able to decide what is good for them, differentiate between right and wrong, choose opportunities that help build them up and enable them to live in harmony with all existence. As the Vice Principal, I am delighted that the institute’s values align with my own personal values, including the importance of trust, respect, innovation and a sense of community.

**Dr. R. Vetrickarthick**  
Head of the Department,  
Email ID:-[hod.mba@tgpcet.com](mailto:hod.mba@tgpcet.com)



I am delighted to welcome you to this edition of our newsletter, where we reflect on our department's accomplishments, milestones, and the exciting initiatives ahead. As we continue to grow and evolve, it is essential that we stay connected and informed about the amazing work being done by our faculty, students, and staff.

This year has been one of progress and achievement, with groundbreaking research, exceptional academic performances, and new collaborations across disciplines. Each of these successes is a testament to the dedication, hard work, and passion of everyone involved in our department. Together, we are making a meaningful impact on our field, shaping the future of Department of Master of Business Administration and contributing to the broader academic and professional communities.

## Editorial Board



**Prof. Pratiksha Meshram**  
*(Chief Editor)*



**Prof. Megha Khaire**  
Managing Editor



**Prof. Abhijeet Gajbhiye**  
Co-Editor



**Prof. Vivek Nanhe**  
Member

## Editorial



**Prof. Pratiksha Meshram**  
*(Chief Editor)*

It is with great pride and enthusiasm that I present to you the latest edition of our MBA Department's editorial publication. This edition is more than just a compilation of articles and achievements. It is a reflection of the vibrant intellectual and professional spirit that defines our department.

In the ever-evolving world of business and management, adaptability, innovation, and leadership are no longer optional they are essential. Our students and faculty have consistently demonstrated these qualities through academic excellence, industry engagement, research contributions, and entrepreneurial initiatives. This publication aims to highlight those efforts and showcase the dynamic environment in which future leaders are nurtured.

We have also included insightful articles, event coverage, and success stories that capture the essence of our MBA journey. Each page is a testament to the collaborative efforts of our talented students, dedicated faculty, and supportive administration.

As you turn these pages, I encourage you to reflect on the milestones we've achieved and the promising road ahead. Let this edition inspire continuous learning, bold thinking, and a shared commitment to excellence.

My sincere gratitude goes out to everyone who contributed to this edition. The editorial team, contributors, and readers who make this endeavor worthwhile. We welcome your feedback and ideas as we continue to grow together.

## Student Editorial Board



**Ms. Prajakta Khuje**  
*(Chief Editor)*



**Mr. Kunal Devtale**  
**Managing Editor**



**Mr. Yash Gadle**  
**Co-Editor**



**Ms. Ashwini Sarode**  
**Member**



**Mr. Murlidhar Mate**  
**Member**

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## Expert Lecture Sessions

### List of Expert Lecture Conducted

| Sr. No. | Resource Person with Designation   | Topic of Expert Lecture   |
|---------|--|---|
| 1       | Ms. Preetha, Founder-Thunai, BFECT & Yuhas Mehandhi                                  | “Breaking Barriers : My Journey as a Woman in Business”   |
| 2       | Ms. Reeru Dahare-Digital Marketing Strategist  | Youth empowerment through AI and digital skills   |
| 3       | Dr. Basab Bordoloi- Global HRLeader, Executive Coach & Talent and Culture Strategist | International Guest Lecture<br>“Human Vapital Development: The Corner stone of Business Leadership” |

## Expert Lectures

The Department of MBA at Tulsiramji Gaikwad-Patil College of Engineering & Technology, Nagpur, continually strives to provide students learning experiences beyond the classroom. As part of this initiative, expert lectures are organized to bring industry leaders, domain specialists, and experienced professionals to share their knowledge and insights.

These sessions aim to bridge the gap between theoretical concepts and practical applications, empowering students with a deeper understanding of real-world challenges and trends. By fostering interaction with experts, we nurture innovative thinking, enhance professional acumen, and inspire future business leaders.

### **1. Expert Lecture on “Breaking Barriers: My Journey as a Woman in Business”**

MBA Department of Tulsiramji Gaikwad Patil College of Engineering and Technology, Nagpur, successfully conducted a guest lecture on " Breaking Barriers: My Journey as a Woman in Business " delivered by Ms. Preetha, Founder-Thunai, BFECT & Yuhas Mehandhi, on 14<sup>th</sup> July 2025. The Programmed was successfully coordinated by **Prof. Abhijeet Gajbhiye**.

**The aim of the lecture was to provide students with deep knowledge into Business Strategies.** Ms. Preetha shared real-world examples from her extensive industry experience, highlights the challenges and triumphs of women entrepreneurs.

**Outcome:** The students will be able to deep understanding of the future collaborations to build a more inclusive business.

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Department of Master of Business Administration (MBA)  
Organize

### EDC Office Bearers Swearing-in Ceremony

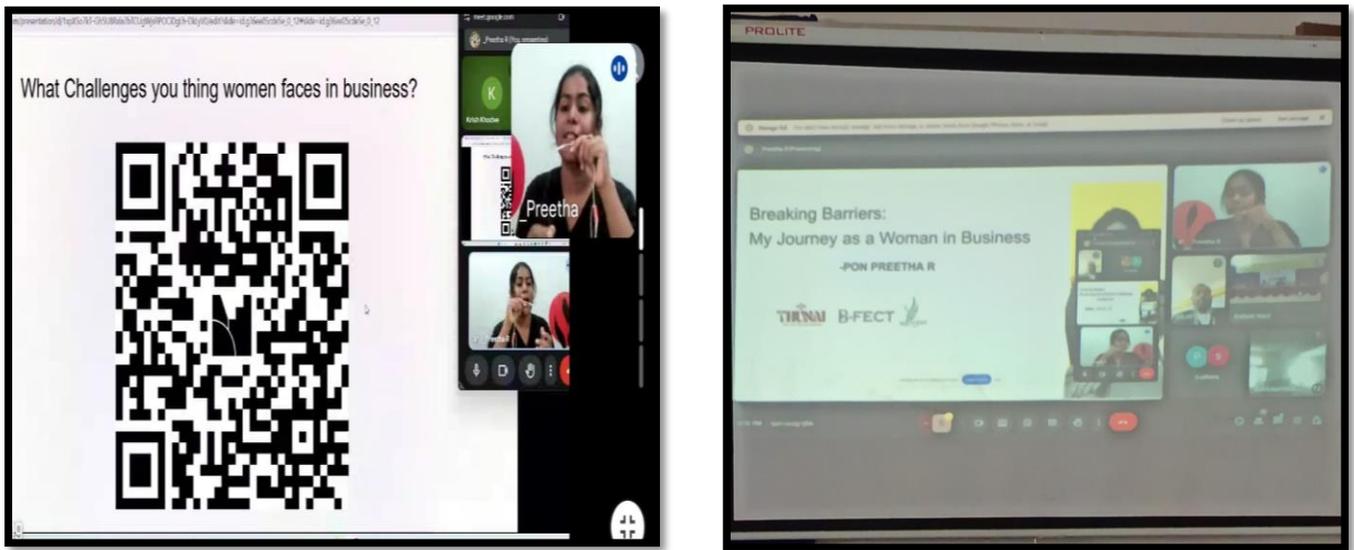
**Guest Speaker: Ms. Preetha**  
Founder – Thunai, BFECT & Yuhas Mehandhi

Topic: Breaking Barriers  
My Journey as a Woman in Business

**Venue:- Aryabhata Hall**      **Date:- 14<sup>th</sup> July, 2025**

B.Tech | B.Arch | M.Tech | MBA | MCA | BBA | BCA | Polytechnic | D.Arch | B.Pharm | D.Pharm | BAMS | B.Sc Nursing | Physiotherapy | Ph.D





*(Ms.Preetha. Founder-Thunai, BFECT & Yuhas Mehandhi, ”, Nagpur, delivers an engaging lecture to MBA students)*

## 2. Expert Lecture on “Youth empowerment through AI and digital skills”

MBA Department of Tulsiramji Gaikwad Patil College of Engineering and Technology, Nagpur, successfully conducted a guest lecture on " **Youth empowerment through AI and digital skills** " delivered by Ms. Reeru Dahare-Digital Marketing Strategist, on 15<sup>th</sup> July 2025. The Programmed was successfully coordinated by **Prof. Shivani Srivastava**. **The aim of the lecture was to provide students with deep knowledge and Concept of Digital Transformation.** Ms. Reeru Dahare shared real-world examples from her extensive industry experience, Students clearly understand of what digital transformation entails and how it affects organizational structures and strategies.

**Outcome:** Students Will gain a clear understanding of what digital transformation entails and how it affects organizational structures and Strategies.

Students will learn about current digital trends, platforms, and software used in modern business.

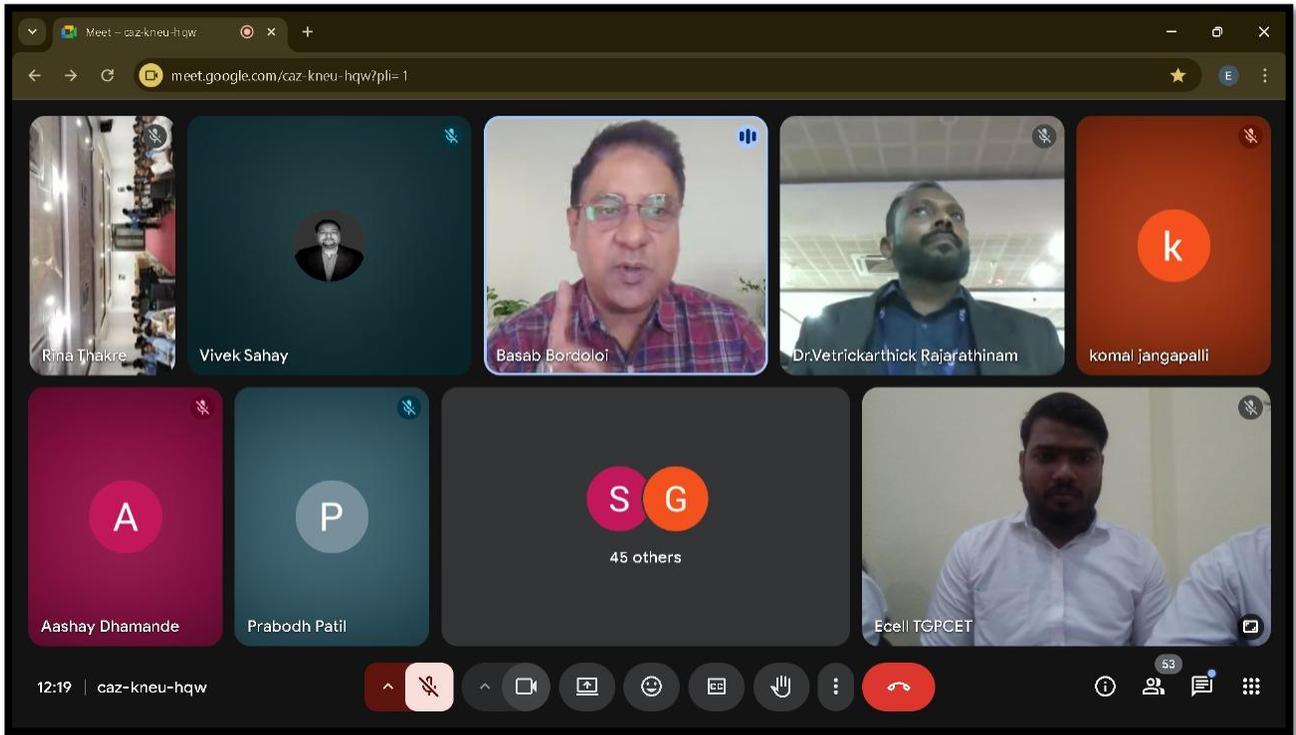


(Ms. Reeju Dahare-Digital Marketing Strategist., Nagpur, delivers an engaging lecture to MBA students)

### 3. International Guest Lecture on “Human Capital Development: The Cornerstone of Business Leadership”

“Human Capital Development: The Cornerstone of Business Leadership” is to understand the critical role of human capital development in building effective business leadership and sustainable organizational success.”





## Alumni Lecture

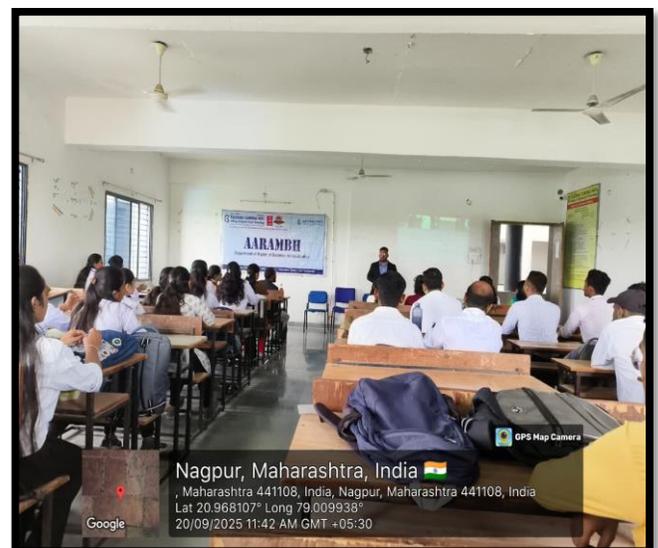
We were honoured to host yet another enriching **Alumni Lecture Session**, a testament to the enduring bond between our institution and its graduates. This session featured, currently Working at Different Companies, who returned to share invaluable insights on their experiences.

With real-world perspectives, thought-provoking discussions, and career guidance, the lecture offered current students a rare glimpse into life beyond the campus walls. It was an inspiring reminder of the heights our alumni reach and how they continue to give back.

### 1. Alumni Guest Lecture on “How to Make Goo Career”

MBA Department of Tulsiramji Gaikwad Patil College of Engineering and Technology, Nagpur, successfully conducted an Alumni guest lecture on " **How to Make Goo Career** " delivered by Mr.Dhiraj Chaurpagar Senior Engineer Tata Consultancy Services, Nagpur, on 20<sup>th</sup> September 2025. The event was effectively organized by **Dr. Manisha Kinkar**.

The aim of the program is to equip participants with foundational knowledge and practical understanding of the practical insights and real world experiences that can help them to make informed decisions as they shape their future.



(Mr.Dhiraj Chaurpagar Senior Engineer Tata Consultancy Services, Nagpur, delivers an engaging lecture to MBA students)



*(Dr.R. Vetricarthick, presents a Memento to Mr Dhiraj Chaurpagar Senior Engineer Tata Consultancy Services, Nagpur., as a gesture of gratitude for delivering guest lecture to MBA students.)*

## Hands on Workshop

Our Department organized a hands-on workshop sessions aimed at bridging the gap between theoretical knowledge and real-world application. These sessions provided students with a valuable opportunity to engage directly with tools, techniques, and technologies relevant to their fields of study.

One Day Workshop Conducted by experienced faculty and industry professionals, the workshops covered a diverse range of topics including **“One Day Workshop on Financial Management”** on 14<sup>th</sup> August 2025, enabling students to gain Financial Education for Young Citizens. The Programmed was successfully coordinated by **Prof. Pratiksha Meshram**. The interactive nature of the sessions encouraged collaboration, problem-solving, and creativity, while also reinforcing key academic concepts. **Outcome:** The students will be able to Explore the Concept of Financial Security Learn how to build a financially secure future through emergency funds, insurance, and disciplined saving habits.



*(Glimpses of One Day Financial Workshop on Financial Education for Young Citizens.)*



*(Dr. Kanchan Naidu Resource Person- NISM Kotak Security- Kona Kona Shiksha, Nagpur, delivers an engaging lecture to MBA students)*

## 2. Illuminate One Day Inter Collegiate Workshop.

Illuminate – The Next Generation Change Makers Organized by: Department of MBA, Tulsiramji Gaikwad-Patil College of Engineering & Technology (TGPCET), Nagpur in Collaboration With: IIT Bombay E-Cell Conducted on 7th October 2025 at JRD Tata Hall, TGPCET Campus, Nagpur.





*(Glimpses of Illuminate One Day Inter Collegiate Workshop)*

The Illuminate Workshop, an initiative by E-Cell IIT Bombay, is designed to foster entrepreneurship and innovation among students. It is structured as an intensive one-day workshop (~6 hours), covering all essential aspects of ideation, business modeling, finance, and pitching.

## Industrial Visits

### List of Industrial Visit Conducted

| Sr. No. | Name of Industry   | Date                            |
|---------|--|---------------------------------|
| 1       | Mahatma Gandhi Institute for Rural Industrialization, Maganwadi, Wardha      | 21 <sup>th</sup> August 2025    |
| 2       | Girnar Urban Credit Cooperative Society Ltd. Nagpur.                         | 29 <sup>th</sup> August 2025    |
| 3       | Haldiram Snacks Food Pvt. Ltd. Nagpur  | 26 <sup>th</sup> September 2025 |
| 4       | Mahatma Gandhi Institute for Rural Industrialization, Maganwadi, Wardha- BBA | 24 <sup>th</sup> December 2025  |
| 5       | Edu Spark, Butibori Nagpur   | 29 November 2025                |

## Industrial Visits

The MBA Department recently organized two industrial visits to provide students with practical exposure to real-world business environments. This visit aimed to complement classroom learning by offering knowledge into how industry functions and how business concepts are applied in practice. It was a great opportunity for students to connect theory with real-life experience, helping them gain a better understanding of key business processes and enhancing their professional development.

### **1. Industrial Visit to Mahatma Gandhi Institute for Rural Industrialization, Maganwadi, Wardha.**

The Department of Master of Business Administration at Tulsiramji Gaikwad-Patil College of Engineering and Technology, Nagpur (TGPCET) successfully organized an industrial visit for MBA III Semester students to Mahatma Gandhi Institute for Rural Industrialization, Maganwadi, Wardha.

A total of 50 students participated in the visit, accompanied by and Prof. Abhijeet Gajbhiye & Prof. Shivani Srivastava who co-ordinated the event seamlessly. At “*Mahatma Gandhi Institute for Rural Industrialization, Maganwadi, Wardha*”, the students were warmly welcomed by Dr. Jayprakash Changanni, Senior Scientific Officer, who conducted an interactive session providing practical insights into key areas.

**Outcome:** 1. By the end of the visit, Students observed how factors of production, such as labor, machinery, and raw materials, are optimized to increase productivity.

2. The visit allowed students to understand the importance of sustainability, Innovation, and Value-based leadership in the promoting inclusive economic growth.



*(Students of MBA 3<sup>rd</sup> Semester from Tulsiramji Gaikwad-Patil College of Engineering & Technology participated in an industrial visit to Mahatma Gandhi Institute for Rural Industrialization, Maganwadi, Wardha.)*



## 2. Industrial Visit at Girnar Urban Credit Cooperative Society Ltd. Nagpur.

An Industrial Visit was conducted at “Girnar Urban Credit Cooperative Society Ltd. Nagpur” on 29<sup>th</sup> August 2025. The event effectively coordinated by Prof. Pratiksha Meshram & Prof. Megha Khaire.

**The aim of the industrial visit**, is to provide students with real-world insights into cooperative credit societies, strengthen their understanding of financial management concepts, and prepare them for practical applications in their future careers.

**Outcome:** The students will be able to Understanding of Co-operative Banking Structure, Objectives and functioning of credit co-operative society, specifically how it differs from commercial banks.



(Students of MBA Students from Tulsiramji Gaikwad-Patil College of Engineering & Technology participated in an industrial visit to Girnar Urban Credit Cooperative Society Ltd. Nagpur, 29<sup>th</sup> August 2025)



### 3. Industrial Visit at Haldiram Snacks Food Pvt. Ltd. Nagpur.

An Industrial Visit was conducted at “*Haldiram Snacks Food Pvt. Ltd. Nagpur*” on 26<sup>th</sup> September 2025. The event effectively coordinated by Prof. Pratiksha Meshram & Prof. Megha Khaire.





The industrial visit to **Haldiram Snacks Food Pvt. Ltd.** was an enriching and informative experience. It provided students with a practical understanding of how a successful FMCG enterprise operates, highlighting the importance of efficiency, innovation, and corporate ethics. The guidance and interaction with **Mr. Kailash Tripathi** and **Mr. Radheshyam Borkar** were instrumental in enhancing students' industrial awareness and professional outlook.

#### 4. Industrial Visit at Mahatma Gandhi Institute for Rural Industrialization, Maganwadi, Wardha for BBA Students.



**5. Edu Spark, Butibori Nagpur**

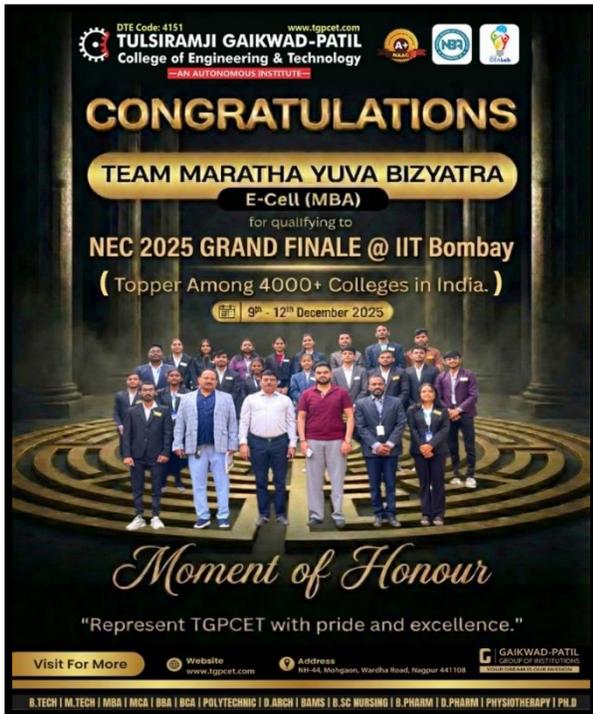


# Faculty Certifications



## Students Achievement

### TEAM MARATHA YUVA BIZYATRA SELECTED FOR NEC 2025 @ IIT BOMBAY 2025



**NPTEL Certificate**

| <b>Sr. No.</b> | <b>Name of Students</b>  | <b>Course Name</b>                                  | <b>Achievement</b> |
|----------------|--------------------------|---|--------------------|
| <b>1</b>       | <b>Prajakta Hattewar</b> | <b>Organizational Behavior</b>                      | <b>Elite</b>       |
| <b>2</b>       | <b>Saurabh Bhagat</b>    | <b>Organizational Behavior</b>                      | <b>Elite</b>       |
| <b>3</b>       | <b>Umesh Satone</b>      | <b>Marketing Management</b>                         | <b>Elite</b>       |
| <b>4</b>       | <b>Anamika Chate</b>     | <b>Data Analysis and Decision Making</b>            | <b>Elite</b>       |
| <b>5</b>       | <b>Punam Bhujade</b>     | <b>Performance and Reward Management</b>            | <b>Elite</b>       |
| <b>6</b>       | <b>Aman Mahant</b>       | <b>Marketing Management</b>                         | <b>Elite</b>       |
| <b>7</b>       | <b>Ashwini Bhovate</b>   | <b>HR Analytics</b>                                 | <b>Elite</b>       |
| <b>8</b>       | <b>Shraddha Mankar</b>   | <b>Learning &amp; Development in Organization</b>   | <b>Elite</b>       |
| <b>9</b>       | <b>Alisha Lokhande</b>   | <b>Managerial Skills for Interpersonal Dynamics</b> | <b>Elite</b>       |
| <b>10</b>      | <b>Nikhil Lingait</b>    | <b>Managerial Skills for Interpersonal Dynamics</b> | <b>Elite</b>       |
| <b>11</b>      | <b>Samiksha Gurde</b>    | <b>Organizational Behavior</b>                      | <b>Elite</b>       |
| <b>12</b>      | <b>Komal Fulzele</b>     | <b>Performance and Reward Management</b>            | <b>Elite</b>       |
| <b>13</b>      | <b>Sheetal Mahiskar</b>  | <b>Foundation of Digital Business</b>               | <b>Elite</b>       |
| <b>14</b>      | <b>Sanjana Gaikwad</b>   | <b>Human Computer Interaction (In Hindi)</b>        | <b>Elite</b>       |
| <b>15</b>      | <b>Murlidhar Mate</b>    | <b>Marketing Management</b>                         | <b>Elite</b>       |
| <b>16</b>      | <b>Ruchika Gedam</b>     | <b>Marketing Management</b>                         | <b>Elite</b>       |

## Creative Corners

### **Finance—The Language of Business: Prof. Pratiksha Meshram**

Finance is everywhere from boardrooms to dorm rooms, from IPO (Initial Public Offering) buzz to figuring out if you can really afford that weekend trip. But beyond the formulas and spreadsheets, **financial management is about decision-making**, strategy, and sustainability. This issue, we take a closer look at **Financial Management** not just as a subject, but as a mindset. Whether you're planning to be an investment banker, a startup founder, or a social entrepreneur, mastering finance means understanding how money flows, where it gets stuck, and how to make it grow.

We explore how companies make capital decisions, balance risk, and drive shareholder value in a volatile economy. But we also look at the big picture like how finance connects with ethics, sustainability, and long-term impact.

In today's business world, finance isn't just about cutting costs or maximizing profits it's about **making smart, data-driven decisions** that align with strategy and values. And for us MBA students, that means learning how to speak the language of business with both fluency and insight.

So, dive into this issue's featured article on financial management and discover how finance touches every part of business and your future career.

Because no matter what you specialize in, **understanding finance is non-negotiable.**

Editorial Board  
MBA Department

## **The Human Side of Business – Prof. Megha Khaire**

In the age of automation, AI, and data-driven decisions, it's easy to forget one crucial truth: businesses don't thrive on algorithms alone they thrive on people.

This issue, we turn our spotlight to **Human Resource Management (HRM)** often underestimated, yet undeniably the backbone of any organization. While finance drives the engine and marketing crafts the narrative, HR is the silent architect building culture, capability, and cohesion.

From managing hybrid workforces and decoding Gen Z expectations to fostering mental well-being and driving DEI (Diversity, Equity, Inclusion), HR has evolved from a back-office function to a strategic pillar in boardroom decisions.

For MBA students preparing to lead in complex, people-centric environments, understanding HR is no longer optional it's essential. Leadership today means more than managing performance; it means unlocking human potential.

In the featured article, our contributors explore the **transformative role of HR in a post-pandemic world** examining how companies are reshaping talent strategy, redefining leadership, and reimagining the workplace.

Whether you see yourself in finance, consulting, entrepreneurship, or tech this piece will challenge you to think deeply about how people strategy shapes business outcomes.

Because at the end of the day, **every business is a people business.**

## Rank Holders

### Departmental Toppers Semester III

| Sr. No. | Name of Students | Out of SGPA | Obtained SGPA |
|---------|------------------|-------------|---------------|
| 1       | Payal Shinpure   | 10          | 8.68          |
| 2       | Anamika Chate    | 10          | 8.48          |
| 3       | Anjali Gawande   | 10          | 8.42          |

### Departmental Toppers Semester I

| Sr. No. | Name of Students | Marks Obtained out of (600) | SGPA |
|---------|------------------|-----------------------------|------|
| 1       | Roshni Gupta     | 10                          | 9.04 |
| 2       | Sneha Telhande   | 10                          | 8.81 |
| 3       | Karuna Bidwaik   | 10                          | 8.62 |
| 4       | Rani Gulhane     | 10                          | 8.62 |

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